



Quality Policy

Approved: 5/9/2025

At BAUER Equipment of America, our long-term success depends on our ability to consistently provide products and services that meet or exceed customer expectations and comply with applicable requirements.

Our proactive quality culture must be understood, shared, and practiced by all employees as an integral part of everyday business. Each employee is individually responsible and accountable for quality within his or her area of activity. Each of us is also responsible for adhering to company policies, standards, procedures, and work instructions.

We are committed to:

- Satisfying all applicable requirements, including customer, statutory, and regulatory obligations.
- Continually improving the effectiveness of our Quality Management System (QMS).
- Establishing and reviewing measurable quality objectives aligned with the company's strategic direction.
- Promoting a proactive culture of quality, where all employees are engaged, responsible, and empowered to prevent nonconformities.
- Ensuring that this policy is understood, implemented, and maintained at all levels of the organization and is available to all relevant interested parties.

This policy provides a framework for setting and reviewing quality objectives and will be reviewed for ongoing suitability.

In summary:

Total customer satisfaction

Ever improving system

X-tra vigilant to comply with requirements

Adhere to system

Suitability monitored

Any violation of this Policy may subject the employee to disciplinary action.

Christian Gress

Chief Executive Officer, Bauer Manufacturing LLC